WOLDINGHAM SCHOOL

STAFF BENEFITS SUMMARY

PENSIONS

The school offer three pension schemes – contributions levels vary.

Teachers' Pension Scheme (TPS)

For teachers employed prior to June 2024.

Aviva (APTIS)

For teachers employed from June 2024.

Standard Life

For business staff.

LIFE INSURANCE AND INCOME PROTECTION

Teachers in the TPS are covered by that scheme. Teachers in the APTIS pension scheme are provided cover with Legal and General.

Business staff are provided with life insurance with Canada Life.

CYCLE TO WORK SCHEME

Via BHN Benefits you can save on the cost of a new bicycle and accessories through salary sacrifice.

ELECTRIC VEHICLE SCHEME (SALARY SACRIFICE)

In partnership with Octopus Energy, we offer staff the opportunity to purchase a new electric vehicle via monthly salary sacrifice saving up to 40%.

The package includes no upfront cost, insurance, maintenance, road tax, MOT, tyres, breakdown cover, free home charger.

STAFF EYECARE SCHEME

Vouchers from Specsavers allow you to redeem a free eye and eyesight test as well as a contribution to single vision (middle distance / computer use) lenses.

SHOPPING BENEFITS

Through BHN Extras staff can access discounts of up to 15% at major high street shops.

MASSAGE THERAPY

During term time on a Thursday, staff can book and pay for appointments on a first come first served basis.

Please note, terms and conditions may apply to some staff benefits.
Contact HR or Finance for more information on any of the staff benefits and to check eligibility.

STAFF BENEFITS SUMMARY

EMPLOYEE ASSISTANCE PROGRAM

The employee assistance program from Health Assured provides counselling and emotional support, money management and debt support, and tax, personal legal and medical information.

Teachers in the Legal & General life assurance scheme can also access Onix Wellbeing and business staff in the life assurance scheme with Canada Life can also access WeCare.

GYM AND SWIMMING POOL

The school gym is available for staff before and after school – the timetable is published at the start of the school year.

Staff swimming is also available – sessions are organised by the Head of Swimming.

ONLINE RESOURCES

Through the Library SharePoint staff can access the Financial Times, e-books, JSTOR, Massolit and many more online resources for personal and work use.

TRAVEL

Free shuttles from the station during term time and free onsite parking.

PROFESSIONAL DEVELOPMENT

All staff have access to accredited courses from the Institute of Leadership and Graydin (coaching), as well as first aid qualifications delivered in house.

Courses are also available on SSS our training dashboard, the Cloud Design Box training portal and the Microsoft Educator programme.

SNACKS

Snacks are provided at morning break and the end of the school day during term time.

LUNCH

A three-course lunch is provided in the Marden dining room. Dinner is also provided to staff who stay at school late for duties or events.

STAFF CELEBRATIONS

At the end of every term the school caters a celebration party for all staff.

TWIF ("Thank Woldingham it's Friday") is held every half term.

FEE REMISSION

Staff discount on fees and access to bursary scheme

Please note, terms and conditions may apply to some staff benefits.
Contact HR or Finance for more information on any of the staff benefits and to check eligibility.