



JOB DESCRIPTION

Job Title:	Teacher of Theology	Department:	Theology
Hours of Work:	Full Time		
Responsible To:	Head of Theology	Responsible For:	N/A

Summary of Role:

This is an exciting opportunity to join a Theology (Religious Studies) department in a school where the subject is part of the core curriculum. We are a friendly, collaborative department who work with dedication to ensure that students are inspired with a passion for Theology (Religious Studies), through the curriculum, academic societies and co-curricular opportunities. You will be a well-qualified and inspiring teacher with outstanding subject knowledge in Theology, Religious Studies, Philosophy or a closely related discipline. You will have experience of using a range of teaching and learning strategies including the use of Microsoft Office suite.

There are plenty of opportunities to use your skills, enthusiasm and creativity to help shape the curriculum. At Key Stage 4 we follow AQA Specification B delivering Catholic Christianity, Judaism and Themes. For the right candidate there may be opportunities to take a lead on supporting the continued development of our curriculum at Key Stage 3 or the ongoing redevelopment of our Key Stage 4 curriculum. We follow OCR Religious Studies at A Level, with each teacher delivering one component of the course based on their interest and specialism. Experience of teaching Developments in Christian Thought or Religious Ethics would be an advantage. All students in the Sixth Form follow a General RE programme. This contemporary course encourages students to explore the diverse religious, philosophical, spiritual and non-religious responses to the world in relation to understandings of the human person.

The girls' commitment to Theology (Religious Studies) at Woldingham is well above average and they achieve high grades in public examinations year on year. In most years, a number of girls go on to degree courses in Theology, Philosophy and related subjects, and our department has an excellent record of Oxbridge success. There is an expectation of involvement in the range of department competitions, co-curricular clubs and trips.

The Theology department works closely with the Chaplaincy Team, supporting the prayer and liturgical life of the school. This includes preparing students for Anglican and Catholic confirmation, days of reflection and other religious events celebrated by the school.

Our facilities and resources for teaching Theology are excellent; there is a dedicated suite of classrooms with a departmental office. The department has an excellent subject library in its dedicated Sixth Form teaching room. This post provides an excellent opportunity for a current teacher of Theology.

Specific Responsibilities:

1. To contribute to the work of the department, ensuring good working relationships.
2. To teach classes across Key Stages 3-5 as agreed and allocated by the Head of Department according to the published timetable.
3. To contribute to the development of resources to support the delivery of the curriculum across all Key Stages.
4. To plan lessons thoroughly, according to department schemes of work and school policies
5. To prepare relevant classes for public examinations at GCSE and A Level, according to the syllabi specified
6. To manage pupils' behaviour and promote a positive working atmosphere in lessons by following department and school policy
7. To set, mark and assess work, record assessments and write reports according to department and school schedules and policies
8. To support the department's work by contributing to initiatives and taking on such administrative responsibilities which are reasonably allocated by the Head of Department
9. To contribute to the co-curricular programme of a busy school
10. To work closely with colleagues to evaluate and develop courses offered to students and the teaching strategies used. To contribute to other aspects of the general ongoing development of the department.

PERSON SPECIFICATION

Essential	Desirable
Operational Excellence	
<ul style="list-style-type: none"> • A degree in Theology, Philosophy, Religious Studies or other closely related subject. • Experience of teaching Key Stage 3 and Key Stage 4. • Excellent subject knowledge and a commitment to communicate enthusiasm for the subject through dynamic teaching. • Ability to inspire and develop students' interest in Theology. • Reflective practitioner willing to continue to develop own teaching. • Fluent and accurate written and spoken English. • Competent in use of Microsoft Office Suite for teaching and learning. 	<ul style="list-style-type: none"> • Experience of teaching at Key Stage 5 • A good working knowledge of the OCR RS specification and experience teaching Religious Ethics or Developments in Christian Theology components. • Experience of leading subject related trips.
Personal Behaviours	
<ul style="list-style-type: none"> • Integrity, giving authentic witness to the values of the School. • Excellent organisational skills. • An ability to engage warmly and professionally with students. • A calm and confident presence in the classroom. • An effective communicator. • A willingness to be generous with time committed to school, recognising that many enriching activities continue after the formal teaching timetable. • The ability to work as part of a team in a core-subject department in a busy boarding school. • Willingness to contribute to the religious life of the school. • Willingness to work closely with the Chaplaincy Team. 	<ul style="list-style-type: none"> • A willingness to make a contribution to the academic enrichment provision offered by the department.
Ethos and Whole School Values	
<ul style="list-style-type: none"> • Will have a clear understanding of and commitment to Woldingham as a Catholic School whose mission is shaped by the Goals of Sacred Heart Education. • Willing and able to contribute to the spiritual and prayer life of the School. • Willingness to support the wider engagement of the department with other schools, subject based associations, the Diocese and other Catholic agencies. • Committed to operating as part of the School community. 	

<ul style="list-style-type: none"> • Commitment to Woldingham as a school with high academic standing providing a holistic education and outstanding pastoral care. 	
Safeguarding and Pastoral	
<ul style="list-style-type: none"> • Committed to safeguarding and promoting the welfare of children and young people. • A satisfactory Enhanced Disclosure from the DBS. 	