



JOB DESCRIPTION

Job Title:	Head of Netball	Department:	PE
Hours of Work:	Full time		
Responsible To:	Director of Sport	Responsible For:	Netball programme and coaches

Summary of Role:

Woldingham are seeking to appoint an inspirational Head of Netball from January 2025 to develop and deliver an exceptional and forward-thinking sports programmes for pupils.

This is an exciting opportunity to play a key role in shaping the next phase of development in terms of netball and school sport within the community.

The postholder will have a strong commitment to sporting excellence, ensuring that our pupil athletes achieve their maximum potential. Alongside this, they will play a fundamental role in promoting a culture of inclusivity and belonging within sport and netball for all pupils and staff.

We are looking for full time commitment and there will be a requirement to contribute to our extensive Saturday fixture provision, as well as tours and pre-season camps as appropriate.

Specific Responsibilities:

1. To teach classes within Games afternoons as allocated by the Director of Sport.
2. To take responsibility for, and contribute to, the coaching of netball teams within the school. This will include Saturday matches alongside weekly games/training sessions
3. Ensure that netball coaching is consistently excellent, that staff are well-prepared with coaching plans and that standards are appropriately high via professional development, careful planning, quality assurance and accountability, taking into account the latest developments happening within the sport
4. Efficiently and effectively coordinating a comprehensive programme of training and fixtures which maximises the opportunities for all pupils to represent the school, as well as organising entry into national and county netball tournaments, as well as national cup competitions
5. To ensure all pupils' experiences, at any level, are positive and enjoyable.
6. Overseeing the allocation of netball staffing, spaces, facilities and kit, and the departmental budget, ensuring the most effective use of school resources
7. Organising transport for netball teams and working with the catering manager, organising hospitality for staff and parents on match days, and co-ordinating teas and lunches
8. Upholding the highest standards of safeguarding, health and safety and risk assessment across all aspects of the netball programme
9. Representing the department throughout the school and beyond, including at open days/evenings and induction events
10. Developing links with schools, clubs and other external organisations locally, nationally and internationally, fostering a culture of positive engagement with parents, alumni and other external stakeholders
11. Manage the netball staff and external coaches, ensuring the effective communication of training and fixture information to pupils and the school community
12. Lead in the delivery of a comprehensive off-season and pre-season programme for all netballers.

13. To communicate with pupils and parents on important issues such as team selection and playing/training commitments
14. To attend Open Mornings and other associated events, as required in support of the marketing of the Sports provision.
15. To maximise the School's outreach potential, looking specifically at links with local schools, clubs and pathways.
16. Organising House netball
17. To contribute to the GCSE PE programme on either theory or practical components as required by the Director of Sport
18. To communicate with pupils, staff and parents with regards to netball related queries and the weekly publication of results including contributions to the school website
19. To contribute to the Woldingham Sports Scholars programme – specifically monitoring individual pupils' training/competing and work-life balances and offering support and advice where necessary.
20. Delivering sport trips and educational visits, including pre-season training and sports tours outside of term time
21. To manage the netball budget, undertake regular equipment audits and ensure all equipment is safe and fit for purpose.
22. In addition to netball leadership, the successful candidate will be expected to make a significant contribution to the Games programme in the spring and summer terms through the coaching of hockey, cricket, tennis and/or other sports.
23. To lead on the performance analysis of individuals and teams, using video analysis tools (Veo) to review key performance indicators; provide players with feedback as appropriate
24. To undertake relevant mandatory and statutory training and development as required.
25. To administer basic First Aid, if required, and be willing to assist pupils.
26. To support the department's work by contributing to initiatives and taking on such administrative responsibilities which are reasonably allocated by the Director of Sport.
27. This job description is indicative, and may be adjusted to reflect the strengths of the successful candidate and/or the needs of the department and school

PERSON SPECIFICATION

Essential	Desirable
Operational Excellence	
• A well-qualified Teacher of PE • Strong coaching/playing background in netball. • Previous experience of working in a team and liaising with all levels of staff • Fluent and accurate written and spoken English. • Excellent ICT Skills. • Ability to confidently umpire netball fixtures at all levels.	• Experience coaching youth Netball teams • Netball Coaching Qualifications (Level Two desirable) • First Aid Qualification • Full clean driving licence (with a willingness to undertake minibus training)
Personal Behaviours	
• A good communicator who is able to inspire an interest in the subject. • The ability to work as part of a busy team. • High standards and able to bring out the best in pupils. • Positive and proactive; able to solve problems	
Ethos and Whole School Values	
• Committed to operating as part of the School community. • Committed to the Sacred Heart Values. • Committed to Woldingham as a school with high academic standing providing a holistic education and outstanding pastoral care.	•
Safeguarding and Pastoral	
• Committed to safeguarding and promoting the welfare of children and young people. • A satisfactory Enhanced Disclosure from the DBS.	•

